

## Annual Report on CSR activities

### 1. Brief outline of Company's CSR Policy, including overview of projects or programmes proposed to be undertaken and a reference to the web-link to the CSR Policy and projects or programmes.

#### Introduction:

The Corporate Social Responsibility (CSR) activities of Bajaj Group are guided by the vision and philosophy of its Founder, late Jamnalal Bajaj, who embodied the concept of trusteeship in business and common good, and laid the foundation for ethical, value-based and transparent functioning.

The Bajaj Group believes that the true and full measure of growth, success and progress lies beyond balance sheets or conventional economic indices. It is best reflected in the difference that business and industry make to the lives of people.

Through its social investments, Bajaj Group addresses the needs of communities residing in the vicinity of its facilities, taking sustainable initiatives in the areas of health, education, water, environment conservation, infrastructure and community development and response to natural calamities. For society, however, Bajaj is more than a corporate identity. It is a catalyst for social empowerment. It is the reason behind the smiles that light up a million faces.

Its goodwill resonates in the two simple words that live in the collective consciousness of Indians - Hamara Bajaj.

#### Guiding principles

The Bajaj Group believes that social investments should:

- Benefit generations: The Company believes in 'investment in resource creation' for use over generations. The Company tries to identify sustainable projects which will benefit the society over long periods.
- Educate for self-reliance and growth: To usher in a growth-oriented society and thereby a very strong and prosperous nation, by educating each and every Indian.
- Promote health: The Company believes that good health is a prerequisite for both education and productivity.
- Encourage self-help: To guide and do hand holding for self-help, individually and collectively to create excellence for self and for the team.
- Be focused: The Company believes that activities should be preferably focused around locations where the Company has a presence and hence can effectively guide, monitor and implement specific projects.
- Target those who need it most: Care for sections of society, which are socially and economically at the lowest rung, irrespective of their religion or caste or language or colour.
- Sustain natural resources: The Company encourages balanced development and ensures least adverse impact on the environment - growth with Mother Nature's-blessings

#### CSR Policy:

A detailed CSR Policy was framed by the Company on 15 May 2014, with approvals of the CSR Committee and Board. The Policy, inter alia, covers the following:

- Philosophy
- Scope
- List of CSR activities
- Modalities of execution of projects/programmes
- Implementation through CSR Cell
- Monitoring assessment of projects/programmes

CSR Policy gives an overview of the projects or programmes, which would be undertaken by the Company from time to time.

The CSR Policy is placed on <http://www.bhil.in/inv/pdf/csr-policy-020514-bhil.pdf>

## 2. Composition of the CSR Committee:

A Committee of directors, titled 'Corporate Social Responsibility Committee', (CSRC) was constituted by the Board at its meeting held on 28 March 2014. However, in view of resignation of Shri Rahul Bajaj as Chairman and Non-Executive Director of the Company with effect from conclusion of the Board Meeting held on 17 May 2019 and to meet the requirements of section 135 of the Act, the Board of Directors, at its meeting held on 14 March 2019 reconstituted the CSRC with effect from 18 May 2019 as follows:

- Sanjiv Bajaj, Chairman
- Nanoo Pamnani, Member
- Dr. Naushad Forbes, Member

Further, in view of sad demise of Nanoo Pamnani, Non-Executive Independent director of the Company on 22 February 2020, and to meet the requirements of section 135 of the Act, the Board of Directors, by way of circular resolution dated 25 March 2020, reconstituted CSRC with the following members:

- Sanjiv Bajaj, Chairman
- Dr. Naushad Forbes, Member
- Anami N Roy, Member

During the year under review, the Committee met four times, on 9 May 2019, 19 August 2019, 14 October 2019 and 23 December 2019.

## 3. Average net profit of the Company for last three financial years prior to 2019-20: ₹ 601 crore.

## 4. Prescribed CSR Expenditure (2% of amount as in item No. 3): ₹ 12.02 crore.

**5. Details of CSR spent during the financial year:**

(₹ In Crore)

<b>Particulars</b>	
a. Total amount to be spent	12.02
b. Amount spent	12.10
c. Amount unspent, if any (a-b)	Nil
d. Manner in which the amount spent during the financial year:	As provided in enclosed Table 1

Major initiatives that continued and/or that were taken up anew by the Bajaj Group through such entities during the year under review are given in another detailed report, which is hosted on the Company's website [www.bhil.in](http://www.bhil.in) and a copy of this report will be made available to any shareholder on request by e-mail.

**6. In case the Company fails to spend the 2% of the average net profit (INR) of the last 3 financial years, the reasons for not spending the amount shall be stated in the Board report. - Not applicable**

**7. Responsibility statement, of the CSR Committee, that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company duly signed by Director and Chairperson of the CSR Committee.**

The CSR Committee confirms that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

Sanjiv Bajaj  
 Chairman of CSR Committee,  
 Managing Director & CEO

Pune: 21 May 2020